

docton solutions



building materials recruitment

Building Materials Recruitment Partner

We are a specialist recruitment business for manufacturers and distributors of building materials operating within the United Kingdom

We understand that people are the heartbeat of any company therefore it is crucial that you find the right recruitment partner in order to attract the best talent into your business.

To ensure we provide the best service to all of our clients, we take time to gather knowledge of your business: service offering; products; ethos; culture and direction. This allows us to grasp what candidates will fit into your company.

Coupled with our industry knowledge and extensive information registration forms (for candidates, clients and vacancies), we are able to offer salary & package advice, market insight and a promise that all candidates submitted will be relevant to the opportunity and prepared for interview.

Rather than just sending you a CV, we send a candidate pack to you with a profile of the candidate, video introduction and information regarding their experience.



Our Values

We aim to be the best in the market and *the* recruitment provider to the Building Materials industry in the United Kingdom. To do this, we offer our clients and candidates outstanding service by abiding by our values:

Knowledge

Gaining knowledge of our clients, the business they work for and the candidates we provide them with. In order to fully understand the requirements of both parties and facilitate a long-lasting employee-employer relationship.

Hard-work

Extensively searching for candidates that will suit your requirements through a variety of sourcing methods, ensuring candidate packs are submitted in a digestible format and preparing candidates for interview accordingly, whilst keeping all sides up to date with excellent communication.

Consistency

In everything we do including our communication, CV submissions and our work ethic.



Product Sectors

We specialise in recruiting for manufacturers and distributors who offer the following products:

Building Envelope & Structural

Roofing	Cladding & Facades	Render & EWI
Insulation	Fixings & Fastenings	Bricks, Blocks & Paving
Cement & Mortar	Exterior Doors	Curtain Walling
Windows	SFS	Steel Frame
Timber Frame	Rooflights	Concrete

Interiors

Ceilings	Flooring	Paint
Fabrics	Acoustics	Partitions
Furniture	Stairs	Ironmongery
Kitchens & Bathrooms	Internal Doors	Tiles

M&E

Internal & Exterior Lighting	Lighting Controls	Ventilation
Pipework & Drainage	Air Conditioning	Boilers
Underfloor Heating	Cable & Accessories	CCTV & Security



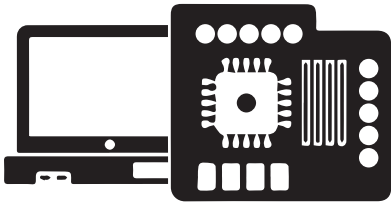
Job Functions we recruit for



Sales & Marketing



Senior Appointments



Technical



Production & Logistics



Head Office & Commercial

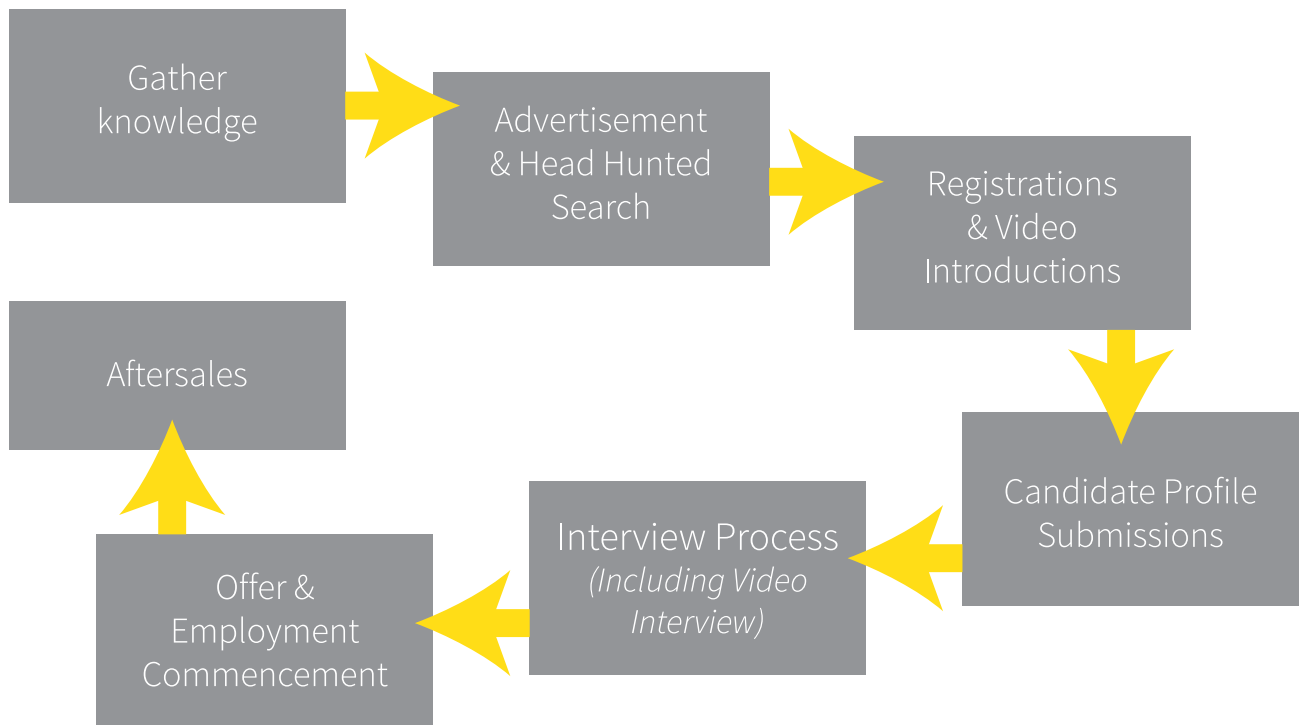


Our Services

Our service offerings are tailored towards each clients differing needs.



Specialist Search

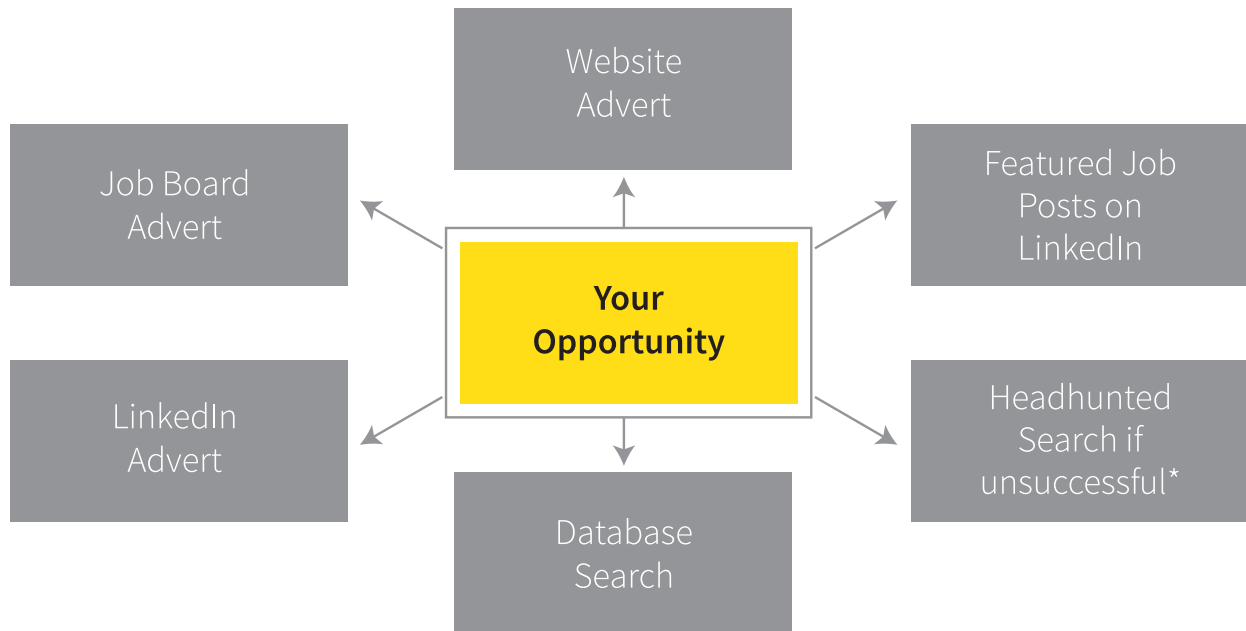


We offer our own video interview management platform which allows for, more personalised candidate profile submissions, easier co-ordination of stakeholder's diaries and less time wasted with non-attending candidates or bad interviews.



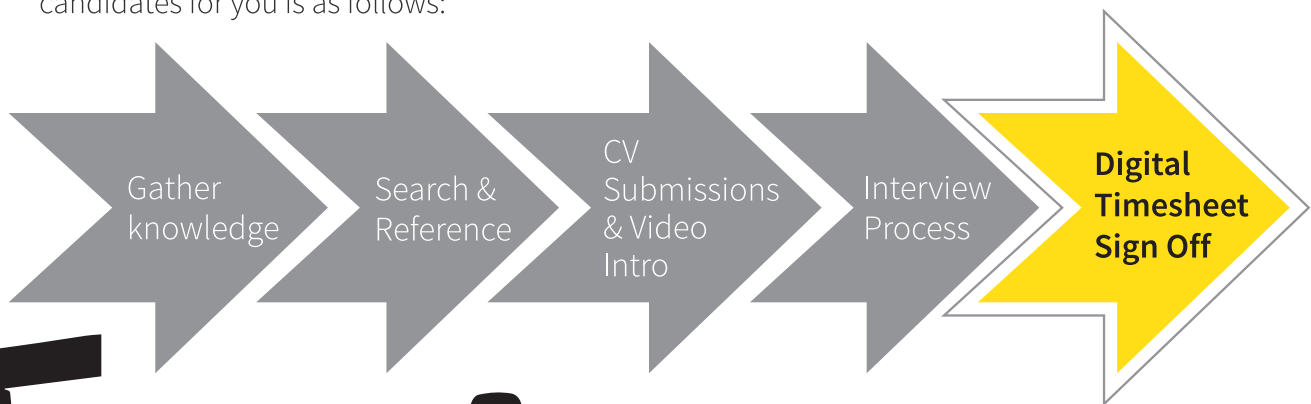
30 day Managed Adverts

Our 30 day managed adverts service allows clients to dip their toe in the market and try to attract candidates through sources not readily available to them, all for a flat fee.

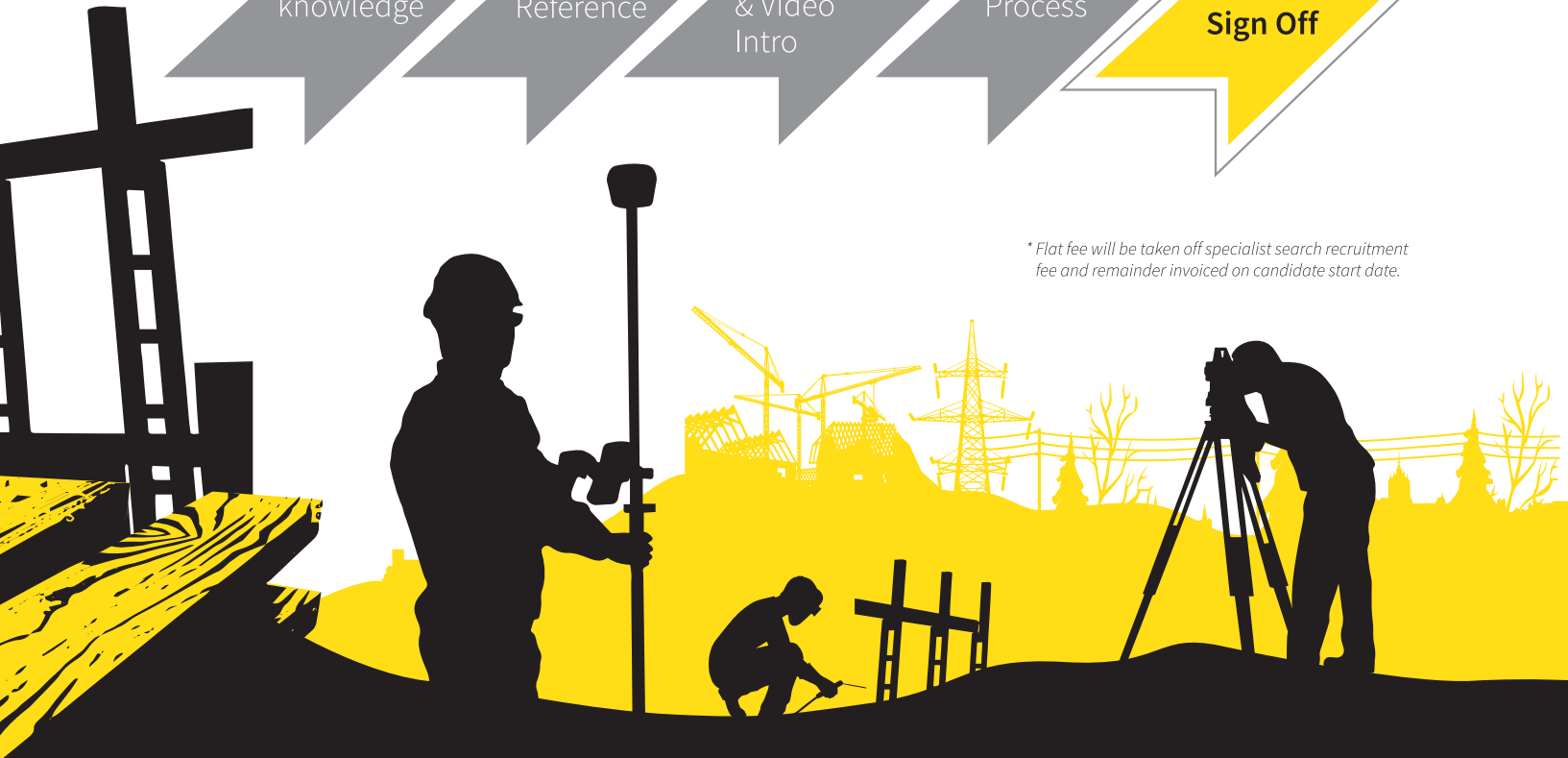


Interim & Contract Appointments

We also recruit for interim and contract appointments, our process to ensure we get the right candidates for you is as follows:






** Flat fee will be taken off specialist search recruitment fee and remainder invoiced on candidate start date.*



For further information:

-  **0121 629 7712**
-  **enquiries@doctonsolutions.co.uk**
-  **www.doctonsolutions.co.uk**

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Regus Offices, Fort Dunlop, Fort Parkway, Birmingham, B24 9FE